

# EMMANUEL EPISCOPAL CHURCH



*Sharing the Joy and Power of Life in Christ*

PARISH PROFILE 2014-2015



# WELCOME



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# OUR MISSION AND GOALS TODAY

## OUR MISSION

### *Sharing the Joy and Power of Life in Christ*

At Emmanuel Jesus is our role model as well as our Savior. Just as He welcomed everyone to share a meal, all are welcome at our table. We strive to emulate the ministry of Jesus in our outreach, formation, and worship. We actively live out our baptismal covenant by seeking justice and peace and respecting the dignity of all people.

## OUR GOALS

We at Emmanuel are committed to doing Christ's work in the twenty-first century.

- Church Growth and Development--  
We will create a strategic plan to become a church that reaches new people by offering worship, formation, and ministry programs designed to meet the needs of all parishioners, especially families.
- Stewardship --  
We will become better stewards of God's gifts of our time, talent, and treasure by helping parishioners to understand that stewardship is a year-round spiritual commitment.
- Emmanuel as a Community Servant--  
We will focus our future energy toward living our faith by leading and actively participating in community projects that make a difference in people's lives.
- Buildings and Grounds --  
We will take advantage of the opportunities provided by the completion of the Princess Anne Road Project to support our goals of church growth and development, stewardship, and Emmanuel as a community servant.





## EMMANUEL IS...

### ...HOSPITABLE



Our Emmanuel family is a vibrant, friendly inclusive parish. We personally welcome everyone and invite them to participate in the life of the church. Many of our members have come to the Episcopal Church from different denominations and have a broad range of theological perspectives. Our

congregation includes the young and old, newcomers and multi-generational families. Our members come from many different backgrounds and occupations and bring a wide range of talents to Emmanuel. Everyone is welcome at our table.

A friendly atmosphere prevails among the members of our church, who have a genuine concern for one another in time of personal need.

### ...ENERGETIC

The spirit in our congregation motivates newcomers to become involved quickly and participate in the mission of the church. We live our faith actively and passionately beyond the church walls on Sunday. We have been an anchor in our community, the diocese, and beyond for 170 years. Most of us are satisfied with life at Emmanuel, but have a vision to do even more in the future.





# EMMANUEL IS...

## ...RESILIENT AND OPEN IN DECISION MAKING



Our church has a strong commission system, but the clergy, along with vestry members, make the important final decisions. We have lived through the conflict in the Episcopal Church caused by the selection of a gay bishop and the more recent Rite for the Blessing of a Same-Sex Relationship. Our members have widely divergent views

on both issues, but, in general, there is a healthy tolerance for different opinions and beliefs. After weeks of parish meetings and discussion the vestry voted to support the Rite for the Blessing of a Same-Sex Relationship. Our church leaders show a genuine concern for parishioners' opinions and allow adequate opportunity for consideration of different approaches toward resolving issues.



## ...SPIRITUALLY ALIVE

Most of us believe that we have experienced the presence of the Holy Spirit in our lives and that these experiences often impact the way we look at life. Through our various inreach, outreach, and Cursillo ministries we work to connect our faith to all other aspects of living.

Although many of us believe that our faith is very important, many of us admit that we often put life's other commitments first. Our feeling of community helps us to inspire one another toward spiritual growth.





# EMMANUEL IS...

## ...STRONG IN LAY MINISTRY

The majority of members believe that our church does a good job in helping members understand that they are called to ministry and in preparing them for ministry by helping them discern their gifts. Our church provides multiple opportunities through our commission system for us to engage in active ministry within the church and in the world.

## ...VIBRANT IN WORSHIP AND MUSIC

The worship services and music at Emmanuel are outstanding in quality, spiritual content, and variety. In our congregation the laity work with the rector in planning and leading worship services. We all welcome visitors and newcomers and help to make their worship experience one that will motivate them to return.



## ...COMMITTED TO LIFE-LONG CHRISTIAN FORMATION

We understand that Christian Formation is a life-long learning process. We have a spiritual responsibility for our Christian education, which provides a variety of high-quality educational opportunities and programs appropriate for every age and stage of life. Our day school has been an important mission of our church since 1966. Generations of parishioners and members of the community have benefited from its high-quality, nurturing preschool program.

## ...EXCITED ABOUT THE FUTURE

Our church is a high energy, high satisfaction organization. We look forward to new leadership inspiring growth in all areas.

Our church is theologically progressive and very adaptable in style, providing a multitude of opportunities for new growth.



# OUR NEW RECTOR

## Who will be called?

We asked. We listened. We discussed. We prayed.

Our new rector will be an enlightened spiritual leader who can energize the Emmanuel community by building on our strengths and opportunities.

Our new rector will be...

...*An Inspirational Preacher* who--

- connects God's word to our daily lives
- delivers the message in a thought-provoking and dynamic way
- relates to our broad range of theological perspectives

...*A Visionary Leader* who--

- guides us with energy and passion to be better stewards of God's gifts
- encourages us to grow our membership and be more involved in the community
- shepherds our church operation with effective communication and management skills
- embraces the commission system, lay ministries, and day school

...*A Compassionate Pastor* who--

- is approachable, filled with grace, and relates to all ages
- guides us to deeper spiritual lives
- shows empathy and is engaged with the needs and concerns of us all





# WHAT WE DO







# LITURGY AND MUSIC

Emmanuel's liturgy and music are joyful and marked by lively congregational participation. We celebrate Holy Eucharist Rite II at all three Sunday morning services. There is also a chapel service for young children, who join their parents in church during the Peace. This fall we added a Wednesday evening simple supper, discussion, and informal contemporary worship service, which is growing in popularity.

The clergy, supported by the Liturgical Commission, have the primary responsibility for the liturgy.



Ministries organized under the Liturgical Commission are:

Altar Guild -- prepare the sanctuary for services

Acolytes -- youth ages 7-18 serve at worship services

Lay Eucharistic Ministers (LEMs) -- read scripture and assist with serving communion

Ushers -- serve on Sundays and at some special services

Flower Guild -- prepare floral arrangement for Sundays and special services

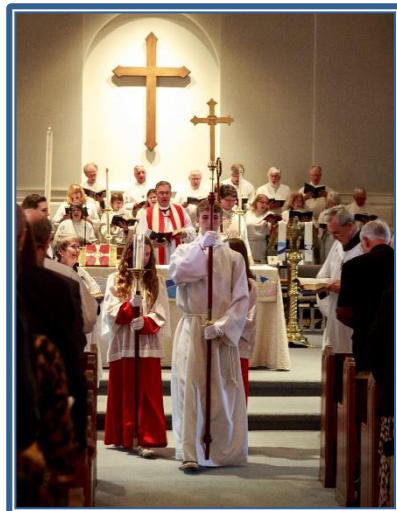
Sound Guild -- operate the sound board

Healing Ministers -- are available for prayers at healing stations during services

Kneaders -- bake the communion bread

Lay Eucharistic Visitors (LEVs) -- take communion to the homebound

The commission also works with the clergy to create and implement special liturgies for combined fifth Sunday services and other occasions.





## LITURGY AND MUSIC (cont)

Our Music Ministry is one of the most popular and important lay programs at Emmanuel. Every member of the Senior Choir and the Handbell Choir is a volunteer Emmanuel parishioner; there are no auditions. The director of music, with the help of an assistant director, selects music which reflects the day's scripture readings and/or the season of the church year. The 7:30 Eucharist is celebrated without music. At 8:30 and 11:00, we sing and play an eclectic mix of traditional, gospel, contemporary, folk, and praise music from the 1982 Hymnal and our own songbook. Organ, piano, guitars, drums, bells, and a variety of other musical instruments accompany the singing at various services. Guest instrumentalists perform occasionally on Sunday and at other special services. We are a parish that vigorously enjoys singing.



The Music Ministry provides special performances annually at Christmas and Easter and a patriotic service on the Fourth of July. The Music Ministry also periodically performs spiritual musicals. Popular past programs include *Seussical the Musical*, *Celebrate Life*, *Children of Eden*, and *The Cottonpatch Gospels*. Musicians from Emmanuel also support Cursillo teams and other diocesan events.





# CHRISTIAN FORMATION

Emmanuel's Christian Formation program has activities for all ages. We communicate news about our offerings through an electronic newsletter, the weekly parish Epistle, our Facebook page, and service announcements.

The Jump Start program, facilitated by our clergy and staff, offers “first-timers” an inside look at what it means to belong to a faith community. Topics include “What is Church?”, “How is the Episcopal Church Different from Other Denominations?” and “Life in and around Emmanuel.” This is a great program for those coming to church for the first time or for those coming from other denominations.

## SUNDAY MORNING PROGRAMS FOR YOUNG CHILDREN

- Nursery (birth-3 yrs.) during Sunday services -- stories, music and lots of play time with trained staff and volunteers
- Godly Play (3-5 yrs.) -- introduces Bible stories using the Montessori method of wonder and discovery through storytelling and play
- Sparks (Grades K-5) -- *Spark Activate Faith* is a lectionary-based curriculum that digs a bit more deeply into foundational Bible stories. Art and music are an important part of this program.



## SUNDAY MORNING PROGRAMS FOR YOUTH

- The Gang (Grades 6-8) -- Middle school youth use a lectionary-based program that uses the **R.E.A.L.** learning style: *Relational, Experiential, Applicable, Learner-Based*. The program is carefully designed to engage, enlighten, and deepen faith.
- Seekers (Grades 9-12) -- High school youth use a program called *God Talks* and *Keeping It Real and Relevant*. This topic-based youth ministry program has the goal of addressing the characteristics of spiritual development with an in-depth discussion of what it means to be a Christian today. Film clips, music, and small group discussions are the format.





# CHRISTIAN FORMATION (cont)

## SUNDAY MORNING PROGRAMS FOR ADULTS

- Adults Less than Fifty (ALF) Café -- Young adults participate in an interactive, Sunday morning faith-based coffee house with lively and engaging discussion about relevant issues in their lives and in the world. Adults-less-than-50ish gather for fellowship and discussion led by skilled lay leaders.
- Adult Forum -- presentations on a variety of topics, ranging from Bible study to contemporary, global Christianity. This program is led by our clergy and lay leaders.
- Bible Synthesis -- in-depth discussion about the day's Bible readings and how they relate to today's issues. The group is led by trained lay leaders.



## FORMATION PROGRAMS BEYOND SUNDAY

- Episcopal Youth Community (EYC) -- Activities include drama, music, overnights, trips, fellowship, discussion, service projects, and family-style meals. It meets on Wednesday nights for a program and on the second Sunday of the month for fellowship and service projects.
- Club 45 -- For young people in grades four and five, Club 45 meets the third Sunday of each month.
- Wednesday Night Simple Supper-- followed by discussion and a casual Eucharist.
- Cursillo small groups -- meet weekly
- Women's Bible Study -- Monday night women's spirituality group is led by a skilled lay leader.
- Wisdom of the Ages (WOA) -- Thursday Bible study is part of Wisdom of the Ages (WOA) program, led by the associate rector. Wisdom of the Ages is a new program for our 60+ crowd.
- Adult Retreat -- A Lenten adult retreat is held in March on the Outer Banks. The program focuses on a topic designed to challenge us and foster spiritual growth.





## CHRISTIAN FORMATION (cont)

- Annual Parish Retreat-- the highlight and culminating family event of the church formation year. Held on the grounds of our Diocesan Camp and Conference Center at Chanco, it is a fabulous weekend of singing, playing, talking, having fun and just enjoying a break from our routines.
- BUBBLES -- (Biblical Understanding through Budweiser, Barnuts, Laughter, Explanations and Suds) – meets monthly at a restaurant for fellowship and spiritual discussion. Bubbles Draft is for ages 21-50. Bubbles Vintage is for ages 51 and up.



### SPECIAL ACTIVITIES FOR CHILDREN

- Annual Christmas Pageant
- Easter Egg Hunt
- Vacation Bible School
- Fourth of July Parade





# OUTREACH

Emmanuel's Outreach Commission is one of our most active and diverse ministries. We remind parishioners that we are agents of God's kingdom in our community and in the world as we follow Christ's priority of "feeding his sheep." We provide financial support to a wide variety of programs as well as hands-on participation in local, national, and international service projects.

The Outreach Commission's ministries are:

- Faith Works Coalition – Volunteers from Emmanuel and other local churches provide assistance in home maintenance for elderly, disabled, disadvantaged, and low-income families and lead mission trips in response to natural disasters. We have helped over 300 families in the last five years.
- Meals on Wheels – Volunteers bring prepared meals to homebound people in the community.
- Angel Tree -- provides Christmas presents for children of parents in prison
- Mission trips at home and abroad -- Emmanuel has sent three teams to serve at Holy Cross Anglican School in Belize and continues to support the school financially. Our youth made a mission trip to Newark, New Jersey in 2013.
- DERT (Disaster Emergency Response Team) -- provides trained volunteers to respond to natural disasters and emergencies in the community and beyond.
- Kairos Prison Ministry -- Lay ministers spend a weekend with incarcerated men and women in a Cursillo-style format.
- Judeo-Christian Outreach Center -- We are one of many church groups that prepare meals on a rotating basis for the homeless in our community.
- Millennium Development Goals -- We donate a portion of our budget to support Holy Cross Mission in Belize, Kiva, and other organizations working to end extreme poverty, hunger, and illiteracy worldwide.
- Food Pantry -- In collaboration with two dozen Virginia Beach churches we provide a week's worth of groceries to families in need.
- Blood Drives -- We host three blood drives each year.
- Beach Bags – Each weekend we provide bags of groceries to elementary school children who are at risk of "food insecurity".
- Mission of the Holy Spirit – Ministers to at-risk inner-city children, teens and their families living in Norfolk



The mission of the Inreach Commission at Emmanuel is to care for our fellow parishioners in times of joy and crisis. We believe that our responsibility for one another extends beyond church walls and beyond Sunday morning.

Ministries organized under the Inreach Commission are:

- Parish Care -- a very active ministry that provides a variety of services to our parishioners, including delivery of meals, child care, help with household chores, coordination of transportation, and temporary medical services. In addition, lay ministers bring the Eucharist to hospitalized and homebound parish members to meet their spiritual needs
- Pastoral Caregivers -- a ministry of specially-trained caregivers who work closely with the clergy to provide a needed presence in time of illness, accident, stress, loneliness, death and bereavement, or when facing crucial decisions
- Martha's Ministry -- organizes food for grieving families in time of death and provides food at receptions after funerals
- Prayer Chain -- email requests for prayers in times of need
- Card Ministry -- a ministry that sends cards to parishioners on their birthdays and anniversaries, as well as in times of sadness
- Tree of Life Memorial -- maintains a permanent memorial plaque that stands as a testimony to loved ones who have passed on but are not forgotten. Each person is remembered with a brass leaf and a page in the memorial book





## PARISH LIFE

Emmanuel's Parish Life program has activities for all interests. We love to get together to laugh, sing, eat, and enjoy fellowship with one another. Some of our favorite groups and events include:

- Knitters -- creates projects such as lap blankets and prayer shawls
- Crafters -- a support group that enjoys social events, does special charity projects, and prepares the baptismal banners
- Chef's Guild -- prepares and coordinates meals for church functions such as Graduates' Breakfast, Bishop's Day, and other special events
- Supper Clubs -- organize and bring parishioners together to share meals and fellowship in members' homes or restaurants
- Drive-thru Breakfast -- serves breakfast between the 8:30 and 11:00 services on the fourth Sunday of each month
- Sports Sunday -- various sporting events through the year, including football, soccer, and Frisbee
- Saints Softball -- our co-ed Emmanuel softball team that competes with other local church teams
- Coffee Hour Hosts -- provides refreshments following each church service
- Fellowship Events -- Church Picnic, Trivia Night, Graduates' Breakfast, Twelfth Night, Wine Tasting, and other special events
- ALF Special Events -- Pool Party, Pizza Night, Game Night, Movie Night
- Men's Breakfast -- meets twice a month on Saturday morning for fellowship and a spiritual program
- Faith in Fiction -- meets monthly to discuss a selected book







# COMMUNICATIONS

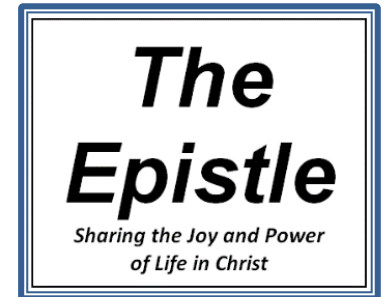
Emmanuel has an active, multi-pathway communication program that ranges from word-of-mouth and the printed word to electronically mailed updates and requests, to a strong internet presence. Emmanuel's use of social media and Town Hall meetings reflects the collective voice of our congregation. We also publish a pictorial parish directory every three to four years.

The clergy, staff, and parishioners are all vital components of our communication about the many weekly activities that happen at Emmanuel. We encourage open and frequent communication, not only to keep members informed about parish activities and volunteer opportunities, but also to make our doors more open and welcoming to others who may be seeking a new church home or simply need to find a support program for healing.



## Our Communications

- Sunday bulletin inserts and service announcements
- Weekly E-blast bulk emails -- gives the highlights for the weekend and the week to come
- Weekly Epistle newsletter, which features articles about upcoming events and ministries
- Monthly email calendar and birthday list
- [Emmanuel Church Web site:](#)
- [Emmanuel Day School Web site:](#)
- [Emmanuel Facebook page:](#)
- [Emmanuel Day School Facebook page:](#)
- Vestry commission bulletin boards
- Emmanuel E-board, a flat-screen monitor on the wall outside the church office, displays information about activities for the following ten days.



Other Facebook pages have been created for special groups and church projects.



# EMMANUEL EPISCOPAL DAY SCHOOL



Emmanuel Episcopal  
Day School

Emmanuel Episcopal Day School, a half-day preschool program, is an essential part of the church's ministry. The school has the strong support of Emmanuel's clergy and parishioners and has attracted many new members to our church family. The day school is self-supporting and contributes rent to the church. The present enrollment is 65, with a teacher:student ratio of 1:6 for two-year-olds and 1:10 for three and four-year-olds. We will study the possibility of an extended day program in the future

## Mission Statement

*Emmanuel Episcopal Day School has been enriching generations of children since 1966 by providing a quality Christian education program. Through a play-based curriculum, we develop the cognitive, social, emotional, and physical growth of each child entrusted to our care. We foster in each child a love for God, learning, humanity, and the earth in a nurturing, non-discriminatory environment.*

We are especially proud of our creative, developmentally appropriate program that focuses on "Learning Through Play" in a nurturing Christian environment. Our small class size and family atmosphere promote special relationships between the children, staff and parents.

Highlights of our program include:

- Small classes for ages 2, 3 & 4
- Experienced, degreed, qualified teachers
- Large outdoor playground and picnic area
- Chapel
- Music
- Spanish
- Computers
- Field Trips
- Special Events, e.g. Blessing of the Animals, Thanksgiving Feast, Christmas Program

We are a three-star rated school by the Virginia Star Quality Initiative and have received five-star reviews on Greatschools.org

Our Web site: <http://www.emmanueldayschoolvb.com/>





## STEWARDSHIP

We believe that stewardship is a year-round commitment that calls us to give our time, talents, and treasure to Emmanuel. The primary duty of our commission is to promote, assist, and educate the parish in understanding that sharing our abilities and gifts is not just a commitment made during a fall campaign. Through a series of notes in the weekly Epistle we educate parishioners about the importance of being involved in a ministry at Emmanuel.



We believe that it is important to welcome newcomers and help them assimilate quickly into life at Emmanuel. Welcomers at every service identify and greet visitors, introduce them to the clergy and other parishioners, and invite them to give us their contact information. We also host a newcomers' dinner to express our appreciation in a social environment. The clergy, vestry members, and commission representatives are there to explain their programs and answer questions. We are in the early stages of creating a shepherding program, which will pair church members with newcomers to lead them into life at Emmanuel and to answer any questions or problems that may arise.



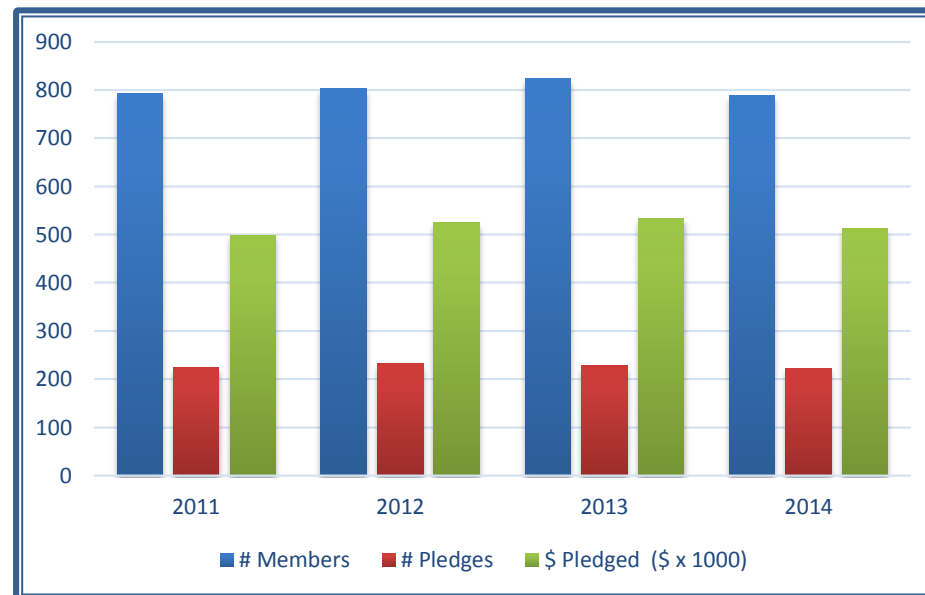
Each fall our six-week Every Member Campaign elicits financial pledges and commitments of time and talent from each parishioner. We have not used the Time and Talent surveys consistently in the past; this is an area for future improvement. We are instituting a Time and Talent Fair, where our parishioners can speak with representatives from our ministries about how they can put their spiritual gifts to work.



## FINANCE

Emmanuel is a vibrant and active parish and we give generously to support the mission and programs of our church. We have enough money to do what we **need** to do, but lack the resources to do all we **want** to do. Our annual budget is supported almost entirely by the stewardship of our active parishioners. Aside from monies spent for ongoing operations, our most recent expansion and modernization of our campus was financed through contributions of parishioners and a mortgage (current balance is \$331,000 and payments are approximately \$38,000 per year).

At present, 221 households contribute \$512,000 to Emmanuel. There has been no significant change in the number of parishioners in the last few years and no real growth in the number of pledges or the amount pledged each year. Statistics are shown in the bar chart below. Hence, there has been little growth in our budget at a time when personnel/allowance costs are rising. This makes for a delicate trade-off among priorities involving clergy/staff, building maintenance, parish programs, and diocesan pledge. A major challenge for our new rector will be to provide guidance and leadership as we work to establish the correct priorities in the years ahead.

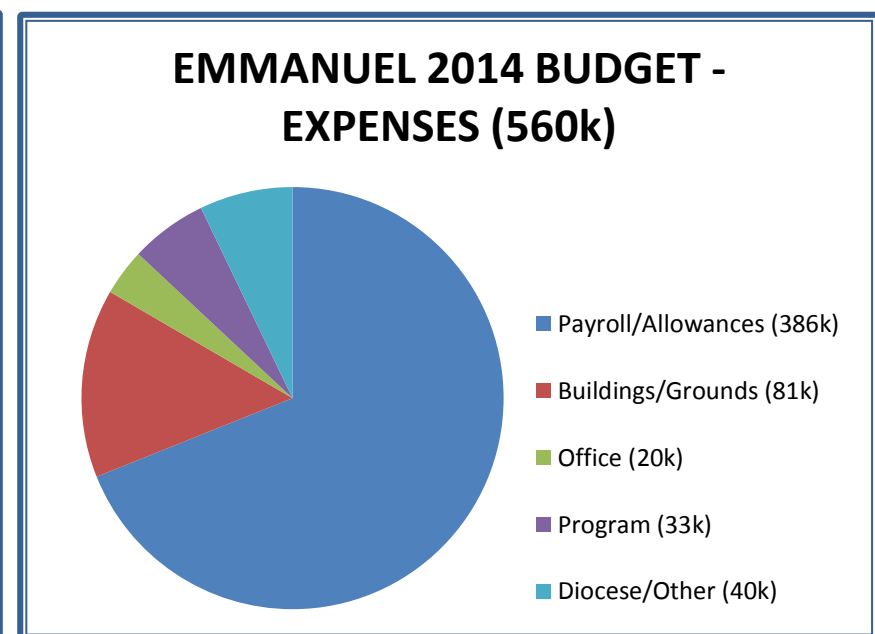
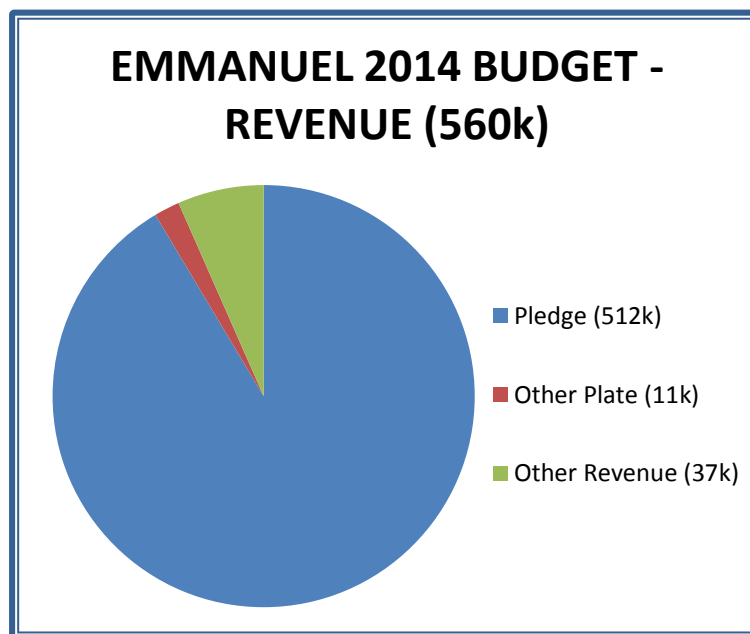




## FINANCE (cont)

Despite the challenges we face, Emmanuel does have a significant amount of cash underwriting all of our funds: building fund (\$105,403 ), designated funds (\$272,000), and day school (\$12,000 ). These monies will help defray future expenses in the designated areas. The Princess Anne Road relocation project, undertaken by the City of Virginia Beach and the Virginia Department of Transportation, is of particular note. This project, which has been ongoing for about ten years, has had a major impact on our campus. There have been significant recovery expenses to date with more to come in the future. The good news is that we received fair compensation from the city, including money and property, for the damage done. The money received will aid in the recovery, however there is more to be done to develop the land deeded to us from the city.

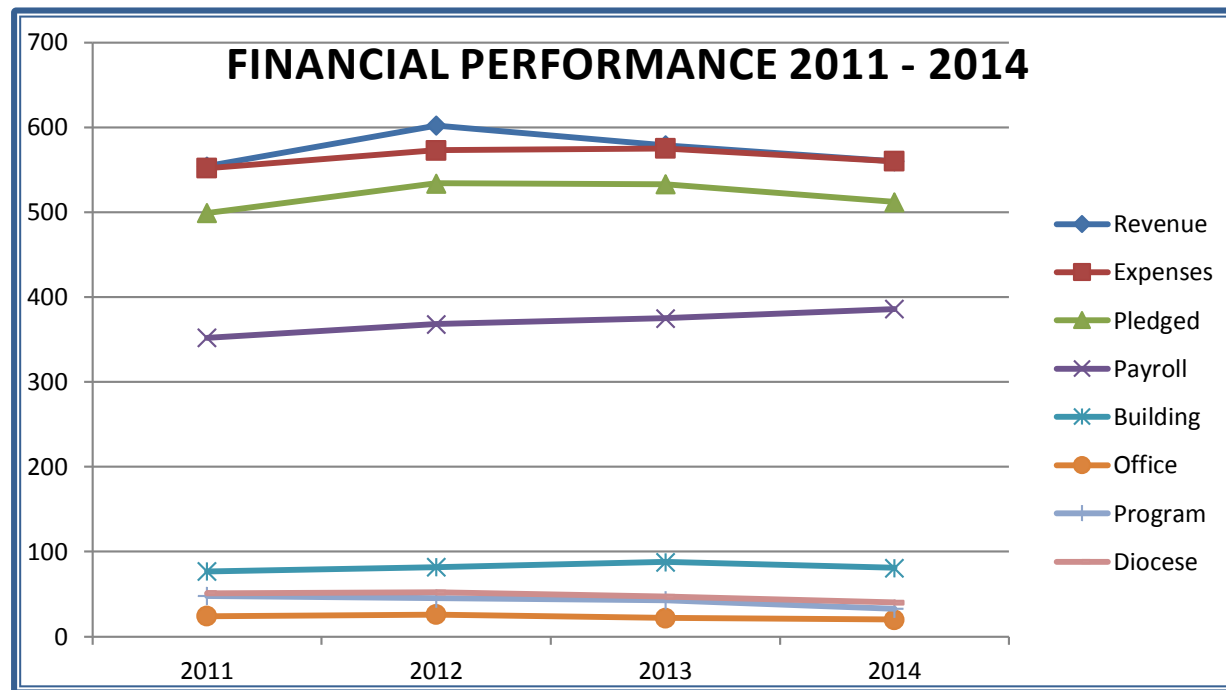
Revenue and Expense budgets for 2014 are shown in the pie charts below.





## FINANCE (cont)

Financial performance from 2011 – 2014 is shown in the graph below. Since 2011, payroll expenses have continued to increase. Since revenue has been essentially flat during the same time, the increase in payroll has been offset by a corresponding reduction in programs and contribution to the Diocese.



At Emmanuel, we are strongly committed to a balanced annual budget. Pledges of time, talent, and treasure are collected each fall through our Every Member Campaign. Based on the results of the campaign, the Finance Commission prepares the annual budget and submits it to the Vestry for approval. Our parish financial health is extremely important to us and we take it seriously. There are strict controls in place to insure accountability to include an annual audit and process evaluation from an accounting firm.



## OUR CHURCH AND PROPERTY

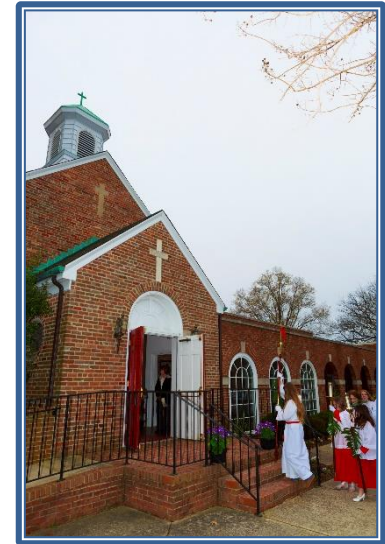
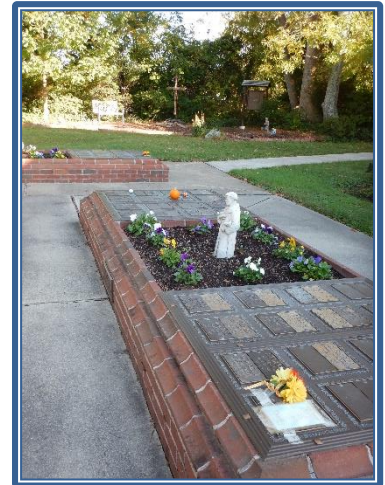
Emmanuel Episcopal Church is located in the heart of the Historic Kempsville section of Virginia Beach on a wooded lot of approximately four acres. Its property consists of the church, an office building, parish hall, day school, and the parish cemetery. The church is constructed of brick and has permanent seating for 265 people, including the choir. An additional 125 movable chairs can be set up in the narthex and the nave for special occasions. The decor is American Colonial. The present church building was enlarged in 1992.

In 1962 the educational building was built. It contains the parish hall, two office areas, a large kitchen, a 30x48-foot multipurpose room, two conference rooms, and a library. A new day school building, with two offices and eight classrooms, was added in 2001. All spaces are utilized and open for use during the week by approximately fifteen community support groups.

The parish cemetery, which dates from the 1800s, contains historical Civil War graves and an above-ground columbarium for the use of parishioners and their families.

Emmanuel's full and part-time staff include:

- Rector
- Associate Rector
- Coordinator of Christian Formation
- Day School Director
- Director of Music
- Assistant Director of Music
- Parish Administrator
- Director of Finance
- Sexton
- Assistant Sexton
- Technology Coordinator





## OUR HISTORY

### SERVING THE COMMUNITY FOR OVER 170 YEARS

Emmanuel Episcopal Church was founded in 1843; however, our roots can be traced back to colonial times. The first occasion for public prayer in America took place on April 26, 1607 in what later became Lynnhaven Parish. Not long after the official colonization of Jamestown, a religious-civil district called Lynnhaven Parish was formed in this area. The parish was a formless tract until 1642 when an Act of Colonial Assembly established its definite boundaries. In 1639 the first church edifice was erected on a spit of land belonging to Adam Thoroughgood. It became known as Old Donation, the mother church of the parish. Outlying “chapels of ease” were served by the parish priest, or prayers and a sermon were given by duly licensed clerks.



The American Revolution brought disestablishment of the Church of England, and many churches fell into hard times from the lack of use. The social upheaval of the Revolution fostered reaction to anything British, and the Church of England took its share of the impact.

By 1840 most of the families who lived near Old Donation had moved away, and the parish church was in ruins. The Rev. John C. Hull gathered those Episcopal families who were living in or near Kempsville and determined that this little pre-Revolutionary village was the place for a new church. David Walke gave a plot of land in the center of Kempsville, and the first church was completed in July, 1843. Kempsville was known then as Kemp's Landing, a busy, active, coastal trading port on the Elizabeth River. The site of the landing docks is not far from our present church building. As Virginia grew, the town lost its economic function, and Emmanuel gradually became a rural parish.





## OUR HISTORY (cont)

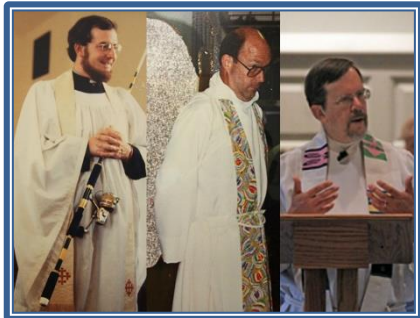


Less than three months after Emmanuel observed her 100<sup>th</sup> anniversary on July 18, 1943, a fire of unknown origin burned the church almost to the ground. Two sailors saw the fire, broke into the building and were able to save the altar cross, communion silver, brass eagle lectern and many pews. With the help of outside friends, the core of the present church building was restored.

The post-war era saw a significant shift in Kempsville from a rural area to a rapidly growing suburban community. Emmanuel built a new parish hall, established a day school, and developed programs in response to the growth in membership and diversity of the surrounding population.



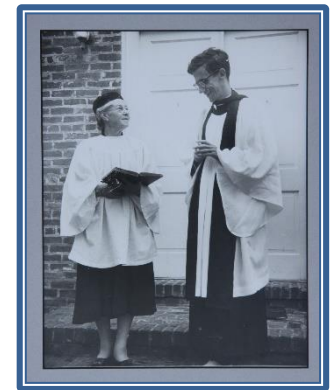
Growth was especially evident during the 1980s under the inspired leadership of the Rev. Michael Vermillion, who served as rector until his untimely death in 1987.



Fr. Vermillion's successor as rector, the Rev. Peter Courtney, who served until 1996, inspired and spearheaded the building expansion necessitated by growth of the parish. An expanded sanctuary which doubled the seating capacity was completed in 1992.

In 1997, the Rev. John Baldwin was called as rector and provided faithful service until his retirement in 2014. During Fr. Baldwin's tenure the church saw the addition of the new day school wing with eight new classrooms and two new office

spaces. Under the leadership of Fr. Baldwin and many church and community leaders, the congregation rallied to win an eminent domain lawsuit against the City of Virginia Beach that protected the future of the church campus.



While the people of Emmanuel are always forward-looking, we are mindful of the rich tradition of our past and we are determined to preserve this heritage for all time to the honor of God's glory.

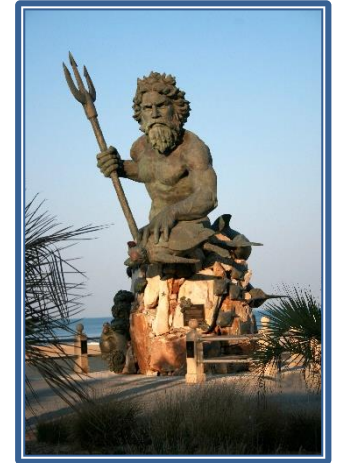


## LOCAL COMMUNITY

Hampton Roads, with a population of more than 1.7 million, is the 37th-largest metropolitan area in the country. The area south of the Chesapeake Bay encompasses the cities of Norfolk, Portsmouth, Suffolk, Chesapeake, and Virginia Beach, as well as two counties, Isle of White and Surry. Virginia Beach is the largest independent city in the Commonwealth of Virginia.



With 35 miles of coastline along the Atlantic Ocean and Chesapeake Bay, Virginia Beach offers an abundance of recreational and cultural opportunities. In addition to the beach and nearby First Landing State Park, the city has recreation centers, museums, an aquarium, and venues for the performing arts. Our neighboring city Norfolk also has many cultural and recreational attractions.



Hampton Roads is the world's largest natural harbor and is home to the world's largest U.S. Naval Base in Norfolk and the Norfolk Naval Shipyard in Portsmouth. Virginia Beach is also home to several military installations, including the Joint Expeditionary Base Little Creek-Fort Story, Naval Air Station Oceana, Camp Pendleton National Guard, and Naval Surface Warfare Center Dam Neck.



Hampton Roads is home to many public and private institutions of higher learning. Virginia Beach has an outstanding public school system, including programs for gifted and talented and special needs. Our high schools offer a wide range of Advanced Placement and International Baccalaureate programs as well as special-interest academies located in selected schools. Virginia Beach City Public Schools is the largest school division in Hampton Roads and continues to be one of the best school divisions in the country according to Greatschools.com, which ranked VBCPS as the fifth best large school division in the entire nation.

Kempsville, one of Virginia Beach's nine boroughs, is located in the southwest portion of the city and has a present population of 93,151. It is an established, centrally-located community that is convenient to neighboring cities and attractions. Emmanuel Episcopal Church is located in Kempsville's historic district.



# EPISCOPAL DIOCESE OF SOUTHERN VIRGINIA

The Diocese of Southern Virginia includes the large metropolitan areas of Tidewater and Greater Richmond with congregations in excess of fifteen hundred members, as well as vast rural areas with dozens of churches of fewer than one hundred parishioners. Within the seven cities that comprise Hampton Roads there are thirty-seven Episcopal churches, ten of which are located in Virginia Beach. Additionally, the diocese sponsors Chanco on the James, a residential youth camp and retreat center. Located in Surry County on one hundred twenty-five beautiful acres next to the James River, Chanco is available for retreats, meetings, family gatherings, or special events. Motel-style rooms or home-like lodges allow for large and small groups to gather, conduct business, or join in faith services. Emmanuel holds various events at Chanco throughout the year.

The Diocese is led by:

**The Rt. Rev. Herman Hollerith IV, Bishop**

[Click here for the Bishop's page](#)

(757) 213-3381

[bishop@diosova.org](mailto:bishop@diosova.org)

The Canon for Transition Ministries and Clergy Development is led by:

The Rev. Canon Michael Spear-Jones

(757) 213-3390

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The Diocesan offices are located at:

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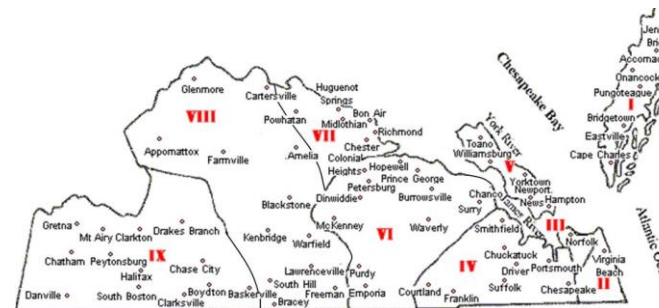
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Additional information about the diocese can be found on the Diocese of Southern Virginia Web site at <http://www.diosova.org/> or by subscribing to the diocesan e-newsletter at <http://www.diosova.org/article331295.htm>

# EMMANUEL EPISCOPAL CHURCH

PARISH PROFILE 2014 -2015

Layout and Design by Martha Hufford

## DISCERNMENT COMMITTEE

Joe Jerauld

Marlyn Lam

Bill O'Connor

Rick Keuhne

Matt Leclair

Jim O'Meara

Amelia Knight

Diann Nickelsburg

Lindsey Osborn

Charlie Schindler

Thank You to our parish photographers,  
Howard Rodman and Duncan Bell, along with  
many other members for capturing the  
essence of Emmanuel and allowing us to use  
their beautiful photographs

